

# THE EQUAL RIGHTS AMENDMENT: IT'S OUR FUTURE.



**National Organization for Women**

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Who is closer to the Equal Rights Amendment issue than anybody else? We students are.

We students will feel the effects of the ERA—or its absence—throughout our working lives.

The politicians won't.

We students have the votes and the organizing skills to decide whether the ERA will become the law of the land.

Our younger brothers and sisters don't.

Many powerful Americans are afraid of the change that true equality for women could bring. They're tied to old, sexist structures.

We students are not.

# ERA NOW!

## United States Still Discriminates

Women still earn only half as much as men do. Women who struggle to earn college degrees earn less than men with eighth grade educations.

SINCE 1960, there has been *no* improvement in the economic position of women. In fact, the economic gap between men and women is greater than it was twenty years ago.

THE COURTS ARE DOING NOTHING TO HELP. Supreme Court rulings make it harder to press sex discrimination suits than race discrimination suits, which are hard enough in themselves. The courts have been narrowing the few laws that *do* outlaw discrimination on the basis of sex.

A RECENT STUDY FOUND 800 federal statutes alone that discriminate on the basis of sex. To challenge each one is impossible. The ERA will require that all these laws be changed.

## Students Have a Stake in The Equal Rights Amendment.

## Students Have The Power to Make Change.

## Students Have The Vision to See That Change Must Come.

When blacks and minorities started to assert their rights, students took time to march with them in the civil rights movement of the 60's.

When students were being sent to their deaths in Vietnam, students of both sexes took time to march and organize and protest to win the war.

Now we must take time again, because the Equal Rights Amendment is our issue.

In the Vietnam War, students' lives were on the line.

In the ERA our futures are on the line. Our elected representatives are selling our futures down the river in every legislature that has not ratified our right to live in a country free of sex discrimination.

Students have the voices and the votes to write the Equal Rights Amendment into the Constitution.





## Join the NOW ERA Action Team—Nationwide!

The National Organization for Women is coordinating the major national campaign to ratify the Equal Rights Amendment. NOW has led the women's movement for the past twelve years. NOW led the fight to extend the ERA ratification deadline. NOW's one-hundred-thousand members, the hard core of the ratification movement, are located throughout the United States and are forming ERA Action Teams everywhere as part of one massive, united ratification campaign.

The NOW Campus Campaign is the best way for students to take the lead in the ERA fight, while being part of a cohesive national strategy.

## Join The NOW ERA Action Team on Your Campus Today!

Your membership in NOW gives us the voice we need to effect change. Your membership dues give us the warchest we need to keep the communication and the momentum going.

### **The Equal Rights Amendment**

(complete text)

*Section 1.* Equality of rights under the law shall not be denied or abridged by the United States or by any State on account of sex.

*Section 2.* The Congress shall have the power to enforce, by appropriate legislation, the provisions of this article.

*Section 3.* This amendment shall take effect two years after the date of ratification.